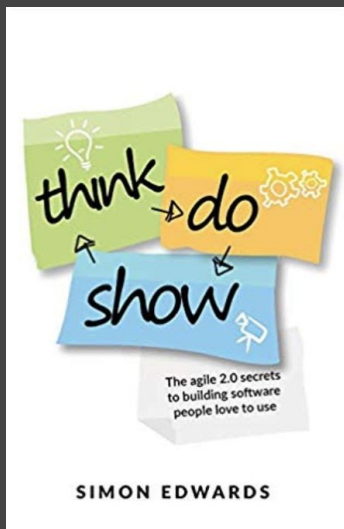




...“the change Rorie brought when coming in as an Interim was truly amazing and we started to feel like we were firing on all cylinders”...

*Pages 567-568*



...“Rorie was relentless in his intention to make Hailo a centre of Engineering excellence. Rorie not only wanted to build the best software organisation possible, he also wanted all of Hailo to work closely together...Rorie is the kind of boss you really want to work for, demanding results but always in your corner”.

*Pages 87-88*



## Rorie Devine

Interim Tech Leader & Author

Rorie is the author of the highest rated CTO book on Amazon (The CTO | CIO Bible) and the highest rated CTO course on Udemy (How To Be A Hero CIO | CTO). Rorie has held leadership positions at companies including Auden, Moneyfarm, gro.team, Ladbrokes Coral Group, John Lewis Partnership, Camelot, Hailo, Betfair, BuzzMyVideos, Yell, Full Tilt Poker, Perform Group and broadbandchoices. He understands that leadership is about change, and relishes the opportunity to scale businesses and teams, increase revenue, evolve business models, remove structural constraints and/or improve efficiency. Very much with a hands-on approach, Rorie derives accomplishment from maximising the impact from talent by creating great platforms and frameworks as well as helping to foster brilliant cultures...

### TRANSFORMATION

- Set up or scaled a number of new operations in the US, Europe and Asia
- Implemented Agile Development → Mission Team and Automation approaches using Cloud/Micro Services/Event Driven Patterns /AI/Neural Networks/Blockchain/Ethereum/Big Data + many others
- Scaled a team from 35 to 350 reports focussing on simplicity, agility and accountability
- Restructured and re-platformed companies facing major technology constraints. Technologies deployed include Amazon Web Services/Google Cloud/Google Go golang/Scala/RabbitMQ/nsq/Protocol Buffers/MySQL & Cassandra/node.js /React/WordPress + many others

### DELIVERY

- In Betfair, Hailo and Moneyfarm led technology teams for three of the highest-funded and fastest growing European technology companies

### RELATIONSHIPS

- Membership of M&A teams, investment due diligence and pitch teams, executive committees, and board membership for group and external companies. Introduction of potential investors.

### EDUCATION & RECOGNITION

BEng (Hons) Computer Systems and Electronics Kings College London  
 A Levels – Maths, Further Maths and Physics  
*Computing* magazine “IT Leader of the Year”  
 The cover of CIO magazine (twice)  
 CIO 100 (twice)